

CERTIFICATION OF ENROLLMENT

**HOUSE BILL 1432**

Chapter 232, Laws of 2005

59th Legislature  
2005 Regular Session

SCHOOL EMPLOYEES--BARGAINING UNITS

EFFECTIVE DATE: 7/24/05

Passed by the House March 9, 2005  
Yeas 96 Nays 0

FRANK CHOPP

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**Speaker of the House of Representatives**

Passed by the Senate April 13, 2005  
Yeas 43 Nays 1

BRAD OWEN

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**President of the Senate**

Approved April 28, 2005.

CHRISTINE GREGOIRE

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**Governor of the State of Washington**

CERTIFICATE

I, Richard Nafziger, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **HOUSE BILL 1432** as passed by the House of Representatives and the Senate on the dates hereon set forth.

RICHARD NAFZIGER

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**Chief Clerk**

FILED

April 28, 2005 - 4:06 p.m.

**Secretary of State  
State of Washington**

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HOUSE BILL 1432

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Passed Legislature - 2005 Regular Session

State of Washington                      59th Legislature                      2005 Regular Session

By Representatives Fromhold, Conway, Cox, Haigh, Campbell, Strow, Hunt, Ormsby, Moeller, Morrell, O'Brien, Chase and Hasegawa

Read first time 01/24/2005. Referred to Committee on Commerce & Labor.

1            AN ACT Relating to avoiding fragmentation in bargaining units for  
2 classified school employees; and amending RCW 41.56.060.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4            **Sec. 1.** RCW 41.56.060 and 1975 1st ex.s. c 296 s 17 are each  
5 amended to read as follows:

6            (1) The commission, after hearing upon reasonable notice, shall  
7 decide in each application for certification as an exclusive bargaining  
8 representative, the unit appropriate for the purpose of collective  
9 bargaining. In determining, modifying, or combining the bargaining  
10 unit, the commission shall consider the duties, skills, and working  
11 conditions of the public employees; the history of collective  
12 bargaining by the public employees and their bargaining  
13 representatives; the extent of organization among the public employees;  
14 and the desire of the public employees. The commission shall determine  
15 the bargaining representative by ~~((+1))~~: (a) Examination of  
16 organization membership rolls~~((,-(2)))~~; (b) comparison of signatures on  
17 organization bargaining authorization cards~~((,-or-(3)-by))~~; or (c)  
18 conducting an election specifically therefor.

1       (2) For classified employees of school districts and educational  
2 service districts:  
3       (a) Appropriate bargaining units existing on the effective date of  
4 this section may not be divided into more than one unit without the  
5 agreement of the public employer and the certified bargaining  
6 representative of the unit; and  
7       (b) In making bargaining unit determinations under this section,  
8 the commission must consider, in addition to the factors listed in  
9 subsection (1) of this section, the avoidance of excessive  
10 fragmentation.

Passed by the House March 9, 2005.

Passed by the Senate April 13, 2005.

Approved by the Governor April 28, 2005.

Filed in Office of Secretary of State April 28, 2005.